



Date: 27th April 2025

Subject: Experience Letter

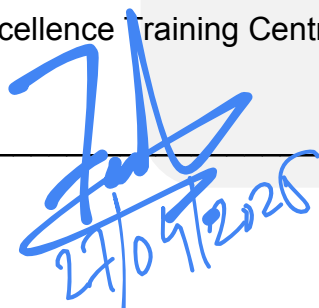
To Whom It May Concern,

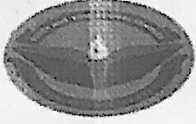
This is to certify that Mr. Shafqat Waleed, holding CNIC No. 35202-9655367-1, was employed with Excellence Training Centre, Qatar, as a Remote Sales Executive. He joined us in January 2025 and served until April 2025.

During his tenure, Mr. Shafqat Waleed consistently demonstrated punctuality and maintained discipline in following his assigned schedule.

We wish him success in his future endeavors.

Sincerely,
Management
Excellence Training Centre


27/04/2025



Study Hub Educational Complex

Affiliated With Federal Board Islamabad
Head Office: Plot # 44, 45, Linear Commercial, Bahria Town Phase 8.
Phone: 0333-9203322.

TO WHOM IT MAY CONCERN

It is to certify that Mr. Muhammad Waleed S/O Shafqat Azim .His working period. As a senior lecturer in our institute from 15 nov 2023to 15 Nov 2024 with our entire satisfaction during his working period we found him a sincere, honest, hardworking employee dedicated with a professional attitude and very good job knowledge .He is amiable in nature and character is well. We have no objection to allow him in any better position and no liabilities in our organization.

We wish him every success in life.

principal

Prof. Dr

Study Hub
Educational Complex
Bahria Town Phase 8
Cell 0333-9203322

STUDY HUB

INSTITUTE

Hope is the Key to Success

CAMBRIDGE

INTERNATIONAL EXAMINATIONS

General Certificate of Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

NOVEMBER 2000

WALID SHAFQAT

of

THE CITY SCHOOL LAHORE

GCE ORDINARY LEVEL

URDU B

ISLAMİYAT

B(b)

88 %

C(c)

70 %

Chief Executive

Cambridge International Examinations



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number PK214/0031

Certificate Number 5522470

CAMBRIDGE

INTERNATIONAL EXAMINATIONS

General Certificate of Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

JUNE 2001

WALID SHAFQAT

of

THE CITY SCHOOL LAHORE

GCE ORDINARY LEVEL

ADDITIONAL MATHEMATICS

MATHEMATICS

PHYSICS

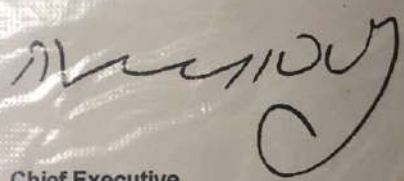
CHEMISTRY

B(b) 89 %

C(c) 78 %

D(d) 66 %

E(e) 59 %


Chief Executive
Cambridge International Examinations



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number PK214/0075

Certificate Number 6311998

CAMBRIDGE

INTERNATIONAL EXAMINATIONS

General Certificate of Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

NOVEMBER 2002

WALEED SHAFQAT

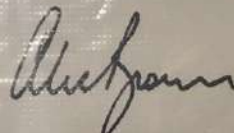
of

THE CITY SCHOOL LAHORE

ENGLISH LANGUAGE

Ordinary Level

D(d) 66 %



Vice-Chancellor
University of Cambridge



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number PK214/0005

Certificate Number 9081620



UNIVERSITY of CAMBRIDGE
International Examinations

General Certificate of Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

June 2004

WALEED SHAFQAT

Subject

Pakistan Studies

Ordinary Level

Grade

D(d)

65 %

SUBJECTS RECORDED: ONE

Vice-Chancellor
University of Cambridge

Candidate Number: PK200/0503
Certificate Number: 0012475348

CAMBRIDGE

INTERNATIONAL EXAMINATIONS

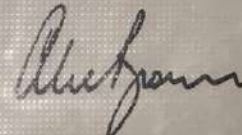
General Certificate of Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

JUNE 2003

WALEED SHAFQAT

URDU	Advanced Level	B(b)	85 %
MATHEMATICS	Advanced Level	D(d)	69 %
PHYSICS	Advanced Level	E(e)	56 %



Vice-Chancellor
University of Cambridge



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number PK200/0226

Certificate Number 0010897108

CAMBRIDGE

INTERNATIONAL EXAMINATIONS

General Certificate of Education

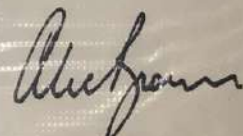
This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

NOVEMBER 2002

WALEED SHAFQAT

MATHEMATICS
GENERAL PAPER

Advanced Subsidiary	c(c)	73 %
Advanced Subsidiary	e(e)	56 %



Vice-Chancellor
University of Cambridge



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number PK200/1503

Certificate Number 9080722

Roll No. 008694

Registered No. 2004-ccp-2086

UNIVERSITY OF THE PUNJAB



2006

THIS IS TO CERTIFY THAT

Waleed Shafqat
Son of Shafqat Azim
of the Punjab College of Commerce, Muslim Town, Lahore

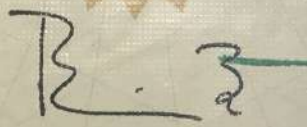
HAS OBTAINED THE DEGREE OF

BACHELOR OF COMMERCE

in this University at the examination held in June 2006,
securing 858/1500 marks and was placed in the Second Division.

BC 131668

Lahore 11 FEB 2008


Controller of Examinations


Chancellor

000813

1576018

PUNJAB COLLEGE OF COMMERCE



S. NO. 7055

CHARACTER CERTIFICATE

Name SHAFQAT SHAFQAT
Father's Name SHAFQAT AZIM
University Registration No. 04-CCP-2086
Class 3-37 Session 2004-2006
Marks obtained 853 Total Marks: 1500, Division 2ND
Extra-Curricular Activities CRICKET & TABLE TENNIS
General Remarks OBEDIENT & WELL-BEHAVED.
Date 09-28-2006



Principal Shafqat Azim

(E. & OE) **PUNJAB COLLEGE OF COMMERCE LAHORE**

UNIVERSITY OF THE PUNJAB



RESULT INTIMATION CARD

Bachelor of Commerce Part-II, Annual Examination 2006

PASS RESULT INTIMATION

Roll Number : 008694
 Registered Number : 2004-ccp-2086
 Name of the Candidate : Waleed Shafqat
 Father's Name : Shafqat Azim
 Institute/District : Punjab College of Commerce, Muslim Town, Lahore



1576018

He has passed the Bachelor of Commerce Part-II, Annual Examination 2006, held in June-July 2006 in the 2nd Division, obtaining 858/1500 marks.

Marks obtained by him in each paper are given below:-

Sr. No.	Subjects	Detail of Marks						Marks Obtained	Max Marks	Remarks
		Theory			Practical / Viva					
		A	B	C	A	B	C			
1	Advanced Financial Accounting	40						40	100	
2	Auditing	42						42	100	
3	Business Communication & Report Writing	58						58	100	
4	Business Law	46						46	100	
5	Business Taxation	58						58	100	
6	Cost Accounting	40						40	100	
7	Economics of Pakistan	63						63	100	
8	Pakistan Studies	23						23	40	
9										
10										
11										
12										
13										
14										
15										
Total								370	740	
		Previous part marks						488	760	
		Grand Total						858	1500	

Note: This result intimation is issued, errors and omissions excepted, as a notice only. An entry appearing in it does not itself confer any right or privilege independently to the grant of a proper Certificate/ Diploma/ Degree, which will be issued under the regulations in due course.

Senate Hall, Lahore

Dated: August 29, 2006



Waleed Shafqat S/o Shafqat Azim

Assistant Controller/ Admin. Officer
 (Examinations)

Print Date : Aug 29, 2006

Serial No. : 000813 R

000813 R

UNIVERSITY OF THE PUNJAB



3464
15/11/05

RESULT INTIMATION CARD Bachelor of Commerce Part-I, Annual Examination 2005 PASS RESULT INTIMATION

Roll Number : 011135
Registered Number : 2004-ccp-2086
Name of the Candidate : Waleed Shafqat
Father's Name : Shafqat Azim
Institute/District : Punjab College of Commerce, 29-Noon Avenue, Lahore



1247094

He has passed the Bachelor of Commerce Part-I, Annual Examination 2005, held in July-Aug 2005, obtaining 488/760 marks. The examination was taken as a whole.

Marks obtained by him in each paper are given below:-

Sr. No.	Subjects	Detail of Marks						Marks Obtained	Max Marks	Remarks
		Theory			Practical / Viva					
		A	B	C	A	B	C			
1	Business Statistics & Mathematics	92						92	100	
2	Computer Application in Business	57						57	100	
3	Economics	69						69	100	
4	Financial Accounting	68						68	100	
5	Functional English	47						47	100	
6	Introduction to Business	65						65	100	
7	Money, Banking and Finance	47						47	100	
8	Islamic Studies / Ethics	43						43	60	
9										
10										
11										
12										
13										
14										
15										
Total								488	760	

Note: This result intimation is issued, errors and omissions excepted, as a notice only. An entry appearing in it does not itself confer any right or privilege independently to the grant of a diploma or Degree, which will be issued under the regulations in due course.

A

Senate Hall, Lahore

Dated : December 15, 2005



Assistant Controller/ Admin. Officer
(Examinations)

Print Date : Dec 15, 2005

Serial No. : 000514 R

Waleed Shafqat S/o Shafqat Azim

000514 R

5106185

Inter Board Committee of Chairmen



Government of Pakistan, Ministry of Education
Islamabad

Equivalence Certificate

Certified that Mr / Mrs WALEED SHAFQAT
 date of birth 18-12-1985 has qualification GCE 'O' level
 of Country and / or Examining Body University of Cambridge, UK
 subjects in Year 2000-2004

Which is considered equivalent to Secondary School Certificate of Pakistan

Group : **SCIENCE**

Marks obtained:
 In figures 502/850
 In Words Hundred & two only
 Ref IBCC/2-1/2005-2
 Date 15-01-2005

The Certificate is issued subject to the conditions given overleaf for issuance of an Equivalence Certificate.



Muhammad Ramzan Achakzai
Secretary

Serial No. 8698

Inter Board Committee of Chairmen



Government of Pakistan, Ministry of Education
Islamabad

Equivalence Certificate

Certified that Mr/Ms WALEED SHAFQAT has qualification GCE 'O' level in seven required subjects & GCE 'A' level in two required subjects of Country and/or Examining Body University of Cambridge, U.K in Year 2000-2004

Which is considered equivalent to Higher Secondary School Certificate of Pakistan
Group: HUMANITIES

Marks obtained:

668

In figures

out of 1100

In words

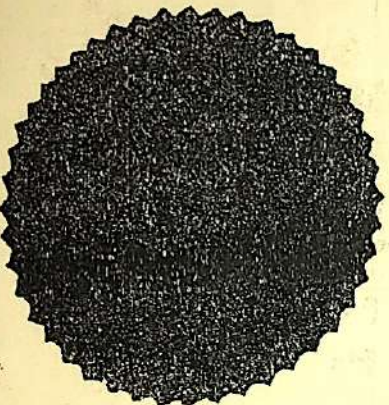
Six Hundred & Sixty-eight only

Ref

IBCC/2-1/2004-136

Date

15-01-2005



Muhammad Raza Aslam
Muhammad Raza Aslam
Secretary



4830

COMSATS Institute of Information Technology Islamabad

TRANSCRIPT

Dated: 27/12/2010

Certified that **Waleed Shafqat** s/o **Shafqat Azim**
Registration No. **CIIT/FA07-MBE-001/ISB** Department of **Management Sciences**
has completed and passed all requisite courses / examinations for the degree of
Master of Business Administration - Evening on **1st September, 2010.**



The details of courses passed are as follows:

Course No	Semester/Course Title	Cr.	LG	GP	Course No	Semester/Course Title	Cr.	LG	GP
Fall 2007					Spring 2009				
CSC401	Computing for Management	3	A-	11.10	CSC402	E-Commerce Policy and Practice	3	D	3.90
ECO400	Business Economics	3	C+	6.90	MGT401	Corporate Governance	3	B-	8.10
MGT400	Management Theory and Practices	3	B	9.00	MGT402	Research Methodology	3	B	9.00
MTH469	Business Maths & Statistics	3	B+	9.90	MGT460	Operations Management	3	C	6.00
Spring 2008					Fall 2009				
HUM400	Business Communication	3	B+	9.90	MGT-451	Entrepreneurship	3	C+	6.90
MGT410	Marketing Theory and Practice	3	A	12.00	MGT411	Applied Marketing Strategies(Not Improved)	3	-	-
MGT430	Financial Accounting & Reporting	3	B	9.00	MGT412	Internship	3	A-	11.10
MGT450	HRM Policies and Practices	3	B-	8.10	MGT439	Corporate Finance	3	C-	5.10
Fall 2008					MGT512	Credit Management	3	C-	5.10
MGT411	Applied Marketing Strategies	3	D	3.90	Spring 2010				
MGT431	Managerial Accounting	3	C+	6.90	Comp	Comprehensive Exam(N.C.)	Pass		
MGT432	Financial Management and Policy	3	C+	6.90	MGT472	International Finance	3	D	3.90
MGT480	International Business	3	C+	6.90	MGT493	Business Policy & Strategy	3	B-	8.10
					MGT531	Investment and Portfolio Management	3	A-	11.10

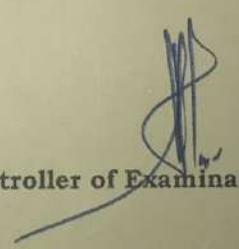
Total Credit Hours 72

* Discounted Credit Hours 3

Net Credit Hours 69 (Total GP = 178.5)

CGPA 2.59

Aggregate Weightage % 69.91


Asst. Controller of Examinations

Errors/Omissions Excepted

(Please Turn Over)

Serial No: 012812

Registration No: CIIT/FA07-MBE-001/ISB



By the Authority of the Board of Governors

COMSATS Institute of Information Technology

WALEED SHAFQAT s/o SHAFQAT AZIM

of

Islamabad Campus

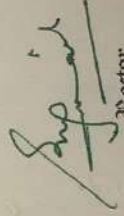
has been conferred upon the degree of

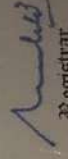
Master of Business Administration

Given on this Fifteenth day of March two thousand and Eleven at Islamabad

Date of Issuance: 17th March 2011


Controller of Examinations


Rector


Registrar



THE UNIVERSITY OF NEW SOUTH WALES

2000

INTERNATIONAL ASSESSMENTS FOR SCHOOLS
(SCIENCE)

DISTINCTION

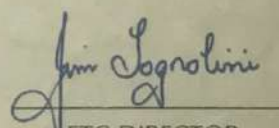
WALEED SHAFQAT

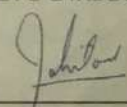
YEAR 9

THE CITY SCHOOL



EDUCATIONAL TESTING CENTRE


ETC DIRECTOR


VICE CHANCELLOR



THE UNIVERSITY OF NEW SOUTH WALES

2000

INTERNATIONAL ASSESSMENTS FOR SCHOOLS
(MATHEMATICS)

CREDIT

WALEED SHAFQAT

YEAR 9

THE CITY SCHOOL



EDUCATIONAL TESTING CENTRE

Jim Legnolini
ETC DIRECTOR

John
VICE CHANCELLOR



THE UNIVERSITY OF NEW SOUTH WALES

2000

INTERNATIONAL ASSESSMENTS FOR SCHOOLS
(ENGLISH)

PARTICIPATION

WALEED SHAFQAT

YEAR 9

THE CITY SCHOOL



EDUCATIONAL TESTING CENTRE

Jim Legnolini
ETC DIRECTOR

John
VICE CHANCELLOR



University of
Bedfordshire

I hereby certify that

WALEED SHAFQAT

has been awarded a

Postgraduate Diploma

in

Marketing and Business Management

*Witness this my hand this day
4th November 2011*

Full details of course of study are set out on the graduate's transcript

Professor Les Ebdon CBE
Vice Chancellor

Miss Alice R Hynes
Registrar

27804





Know all by these presents that

Wings International

Acting on the
Recommendation of the faculty
Confers upon

Waleed Shafqat

Certificate of two weeks Call Center Training

1st Nov. 2008 to 15 Nov. 2008



Winner of the Times Higher Education
Student Recruitment Team of the Year award

Registered Office
Park Square Luton
Bedfordshire LU1 3JU
England

Vice Chancellor
Professor Les Ebdon BSc

No 3316
R.No.P/18317

Dated 21-12-1985.

FATIMA MEMORIAL HOSPITAL LAHORE

BIRTH CERTIFICATE

& Name Male- Waleed Shafqat.
SEX/OF CHILD

MOTHER'S NAME Farzana Shafqat.

FATHER'S NAME Shafqat Azim.

DATE OF BIRTH 18-12-1985.

(In words) Eighteenth December Nineteen Hundred & Eighty Five.

ADDRESS 28-Arya Nagar Poonch Road Lahore.

Sig. of Preparing Clerk A. Akhtar

Administrator,
Fatima Memorial Hospital
21-12-1985



University of
Bedfordshire

International Office
Park Square Luton Bedfordshire LU1 3JU
United Kingdom

t +44 (0)1582 489319

f +44 (0)1582 743469

+44 (0)1582 743232

international@beds.ac.uk

www.beds.ac.uk/international

Professor Shraf Jawaid
BSc, MSc, PhD, Hon. Doc of Engineering, FIET
Deputy Vice-Chancellor (External Relations)

International admissions

t +44 (0)1582 489326

f +44 (0)1582 743469

international-admissions@beds.ac.uk

UKBA Sponsor Licence Number DA8AR2CH7

Student Placement Agreement

Dear Waleed Shafqat (Student ref no: 1024622)

Ref: International Student Placement with the University of Bedfordshire

Student Placement Agreement

I am pleased to offer you an International Student Placement at the University of Bedfordshire, and to confirm the terms and conditions associated with this agreement.

1. Conditions to be met before the placement comes into effect

- You must be attending a post graduate course at the University of Bedfordshire.
- You must have satisfied the authorities at the University of Bedfordshire that you can complete your course.
- The details provided during your student application will form part of this agreement.

2. Terms of the Placement

Subject to the conditions in (1) above being met, the University of Bedfordshire offers you the International Student Placement on the following terms:-

- The period of the placement will be for 10 weeks.
- You will be required to attend an induction meeting upon arrival.
- Following the successful completion of the 10 week period of the placement – you will be paid an amount of £700 by cheque.
- You will be required to complete a 1,500 word report of your placement / You will be required to attend a review session at the completion of your placement.

If you agree to accept this offer of an International Student Placement, please indicate your agreement by signing both copies of this letter. Please retain one copy and return the duplicate copy to the International Office, University of Bedfordshire.

I wish to accept your offer of an International Student Placement on the terms and conditions contained in this agreement, associated guideline and Confidentiality And Non Disclosure Agreement.

Signed: W. SHAFQAT Student no.: 1024622

Name: WALEED SHAFQAT Date: 8-10-2010

UK Bank A/C Name: 03549119 UK Home Address: 140 Ridgeway Road,
Sortcode 2045 Luton
BARCLAYS Post code: LU2 7RT



METROPOLITAN CORPORATION LAHORE

Birth Certificate

Serial No. 1132

Book No. 21

Child Name: WALEED SHAFQAT

Date of Birth: 18/12/1995

Entry Date: 19/01/1996

Father's Name: SHAFQAT AZIM

Mother's Name: BEGUM FARZANA SHAFQAT

Age of Mother (at the time of delivery): 34 YEARS

Grand Father's Name: MUHAMMAD ABDUL AZIM

Place of Birth: FATIMA MEMORIAL HOSPITAL LAHORE

Permanent Address: 28-ARIYA NAGAR LAHORE

Gender: MALE

Computer #: 851218-0002

Register #: 807 / 2490

N. I. Card #:

N. I. Card #: 272-51-363964

Profession of Father: SERVICE

Caste: SHEIKH
Religion: ISLAM

Date of Issue: 21/01/2000

Deposit Fee Rs:	HEAD # 39-I	HEAD # 40-B-IV
Bank Challan No:		260.00
Date:	19/01/2000	172

Incharge MIS

Incharge Record

Incharge Birth Registration





شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463000

Fax : 051-4863182

October 27, 2016

Mr. Waleed Shafqat

S/O Shafqat Azim

NIC#:35202-9655367-1,

Employee #: 16887 - (23293)

DOB : December 18, 1985

House No 354, Street No 64, I-8/3 Islamabad Tehsil

Islamabad District. Islamabad, Federal, Pakistan

APPOINTMENT LETTER

Dear Mr. Waleed Shafqat:

1.0) APPOINTMENT

We are pleased to appoint you as **Supervisor - I**, in **Accounts / Finance** Department at Shifa International Hospitals Ltd., Islamabad effective from **October 24, 2016 to June 20, 2017**.

2.0) EMPLOYMENT STATUS & REPORTING RELATIONSHIP

You will be considered as a Contractual Employee and are expected to work **48 Hrs.** per week and you will report to **Chief Finance Officer, Accounts / Finance**.

Subsequent employment contracts will be granted based on your annual performance reviews/Organization's requirement.

3.0) REMUNERATIONS

Your total monthly gross salary will be Rs. **22500/=** (Rupees **Twenty-Two Thousand Five Hundred Only**) per month. The breakdown is :

Basic Salary	Rs.	9545
House Rent	Rs.	4295
Conveyance	Rs.	955
Capital City Allowance	Rs.	955
Total	Rs.	15750
Special Allowance w.e.f. 24/10/2016	Rs.	6750
Total Gross Salary	Rs.	22500

4.0) SECURITY DEPOSIT

8% salary will be deducted from your salary as a Security Deposit up till 01 year, which will be reimbursed upon completion of your service or with the final dues, whichever is earlier.

5.0) BENEFITS

5.1) General As per hospital policy.

5.2) Leave. As per hospital policy No. SIH-HRD-012.

A.N

Initials

Employee

Initials

PUNJAB GROUP OF COLLEGES

PROVISIONAL CERTIFICATE

B.COM. PART II (PASS COURSE) EXAMINATION

1st/2nd ANNUAL 2006

This is to certify that WALEED SHAFQAT

Son/Daughter of SHAFQAT AZIM

University Roll No. 8694 University Registration No. 04-CCP-2086

Passed the B. Com. Examination held in JUNE-JULY, 2006.

Securing _____ 858 _____ /1500 marks in _____ 2ND _____ Division _____

Date of birth (as recorded in the College Admission Form) 18-12-1985

He/She passed the following Subjects:

B.Com. Part I		B.Com. Part II	
Code#	Subjects	Code#	Subjects
BC-301	Business Statistics & Mathematics	BC-401	Advanced Financial Accounting
BC-302	Computer Application in Business	BC-402	Auditing
BC-303	Economics	BC-403	Business Communication & Report writing
BC-304	Financial Accounting	BC-404	Business Law
BC-305	Functional English	BC-405	Business Taxation
BC-306	Introduction to Business	BC-406	Cost Accounting
BC-307	Money, Banking & Finance	BC-407	Economics of Pakistan
BC-308	Islamic Studies / Ethical Behavior (for non-Muslim Students)	BC-408	Pakistan Studies



(E. & OE) PUNJAB COLLEGE OF COMMERCE LAHORE

Principal _____

WALEED SHAFQAT



Shifa International Hospitals Ltd.

FA-JD-SA-017
Rev.01
Effective Date: January 6, 2015

JOB DESCRIPTION

Job Identification:

Designation	: Supervisor - I (Accounts)
Category	: ☐ Non-Management ☒ Management ☐ Senior Management
Reports To	: Supervisors and above
Supervises	: Accounts Assistants III & Below
Department	: Accounts & Finance

Job Specification

Basic Qualification	: Bachelor in Commerce (B.Com) / Masters
Professional Qualification	: B.Com / CA Article ship / MBA-Finance
Skills	: Basic accounting, analytical, Computer knowledge, Communication
Registration/Membership/License (If Required)	: None
Experience (No. Of Years)	: 2-3 years

Job Summary: (Brief description mentioning the main purpose of the job)

Responsible for preparation of departmental performance and budget variance reports, bank reconciliation, vendor reconciliation and other miscellaneous assigned tasks.

Job Responsibilities:

1. Preparation of departmental performance and budget variance reports.
2. Preparing related parties' transaction schedule and related disclosures.
3. Assists in annual audit.
4. Assist in preparation of annual budget.
5. Pharmacy stock taking on quarterly basis.
6. Preparing vendor reconciliation.
7. Preparing Bank reconciliation.
8. Working on Par level.
9. Supervise leaves and attendance roster.

Others:

Any other job/tasks assigned by seniors.



Reviewed By	Signature:
Approved By:	Signature
Recommended By:	Signature
I do hereby acknowledge that I have read and received a copy of my Job Description. I will abide by the responsibilities mentioned in my Job Description according to the rules and regulation of SIH.	
Received By:	
EMP ID:	Name of Staff: WALEED SHAFQAT
Designation: Supervisor I	Signature: W. Shafqat
Approval Date	Next Review Date

NATIONAL ENGINEERING SERVICES PAKISTAN (PVT) LIMITED

NESPAK HOUSE: 1-C, Block-N, Model Town Extension, Lahore 54700, Pakistan

**NEE
PAK**
Established Since
1973

2679/25/KI/15/783

September 25, 2006

TO WHOM IT MAY CONCERN

This is to certify that Mr. Waleed Shafqat S/o Mr. Shafqat Azim has undergone internship training at National Engineering Services Pakistan (Pvt) Limited in Accounts Section of Water & Agriculture Division, from August 07, 2006 to September 06, 2006.

Kamran Imtiaz
(KAMRAN IMTIAZ)

Head Human Resources Unit

Telephone : 92-42-9090000 Fax : 0092-42-9231950
E-mail : <info@nespak.com.pk>, <nespak@wot.net.pk>
P.O.Box : 1351 Lahore
Web site: <http://www.nespak.com.pk>



Certificate No: 9803539

Roll No. 542

Date 9/7/02



The City School

SCHOOL LEAVING CERTIFICATE

THIS IS TO CERTIFY THAT

WALEED SHAFQAT

was admitted to this school on 6/1/91

on a Transfer Certificate from

and left on 9/7/02

He/She was then studying in class A-II All sums due to this school

on his/her account have been paid. His/Her date of birth, according to the

Admission Register is 18/12/1991



Mrs. Ghain
HEAD OF THE INSTITUTION



TO WHOM IT MAY CONCERN

DATED: 10th JULY, 2020

Mr. Waleed Shajjat, Son of Mr. Shajjat Azim,
Worked as CEO for Smart e-Health (SMC-Pvt)
Ltd. subsidiary of DreamsOfTech for
period of 2nd December, 2019 till date.

In this critical time of COVID-19 he
distributed Protective Equipment to patients,
hospital staff and general public.

We wish him success for his future.

Sincerely,

S. Shajjat

Sarah Shajjat

Director, DreamsOfTech



Office # 2, 2nd Floor, Huzafa
Center, I-8 Markaz Islamabad,
Pakistan.

Phone: +923064903181
E-mail: info@dreamsoft.org



شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Ph: 051-4603666

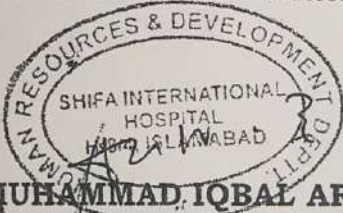
Fax: 051-4863182

April 21, 2010

TO WHOM IT MAY CONCERN

This is to certify that **MR. WALEED SHAFQAT** has undergone Internship in Patient Facilitation Department at Shifa International Hospital Islamabad from March 19 to April 18, 2010

We wish him best of luck on completion of Internship.



MUHAMMAD IQBAL ARSHAD

Assistant Manager

Human Resource & Development

cc: File

To whom it may concern

I am eager to join your company for full employment. The reason for joining your esteemed institute is to add value by my motivation and skills gathered during my studies through gaining experience in different companies.

As my profile will show, that I am Hardworking, motivated, reliable and effective person with efficient on time delivery of the objectives set by the institute.

INTERNATIONAL ENGLISH LANGUAGE TESTING SYSTEM

Test Report Form

ACADEMIC

NOTE Admission to undergraduate and postgraduate courses should be based on the ACADEMIC Reading and Writing Modules.
GENERAL TRAINING Reading and Writing Modules are not designed to test the full range of language skills required for academic purposes.
It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed after two years from the date of the test.

Centre Number

PK015

Date

22/AUG/2009

Candidate Number

003844

Candidate Details

Family Name

SHAFQAT

First Name

WALEED

Candidate ID

35202-9655367-1



Date of Birth

18/12/1985

Sex (M/F)

M

Scheme Code

Private Candidate

Country or
Region of
Origin

Pakistan

First
Language

Urdu

Repeating

N

Previous

Test Date

Previous

Test Centre

Test Results

Listening

6.0

Reading

5.0

Writing

5.5

Speaking

6.0

Overall
Band Score

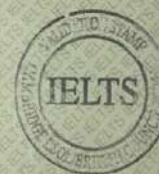
5.5

Administrator Comments

Centre stamp

British Council
Islamabad PK015
www.britishcouncil.org.pk

Validation stamp



Writing Examiner
Number

993621

Administrator's
Signature

Speaking Examiner
Number

982597

Date

02/09/2009

Test Report Form
Number

09PK003844SHAW015A



UNIVERSITY of CAMBRIDGE
ESOL Examinations

The Studio 7 Photoshoot Details

Let us introduce ourselves; The Studio 7 has been in the industry for 16 years. The company has a number of offices around the country who focus on arranging castings and auditions for both experienced and inexperienced models.

Congratulations!

As previously discussed we have accepted you as our model to be promoted and represented by us. The next step is to get your portfolio done. You have made an advanced booking for your shoot on:

Name: Waleed Date: 29-10-10 Time: 3pm

Please make sure to bring a variety of outfits, as we want to achieve as many different kinds of shots for you as possible. We recommended a variety such as smart, casual, formal, evening smart, sporty, summer, winter, or even nightwear, jewellery, scarves, jackets, glasses, sunglasses etc.

Fingernails must be cleaned, trimmed or coloured.

Make sure you wash your hair a day before the shoot.

DO NOT DO YOUR MAKE-UP! (We will do your make up)

Make sure you have enough rest and sleep the night before.

Please do not eat anything heavy before the shoot.

Please make sure you come fully prepared to enjoy yourself.

Packages	Select	Deposit	Balance
Platinum Package £490 Full Portfolio + Photoshoot (100 to 125 pictures) (15 Black&White, 15 Serpia, 15 Coloured) on CD Please Bring 5 Different outfits/ We do make up Free Modelling Class with this package			
Gold Package £390 Full Portfolio + Photoshoot (Copyrights of your Pictures) on CD - (80 to 100 pictures) 10 airbrushed Pictures Make up Please Bring 4 Different outfits			
Silver Package £290 Full Portfolio + Photoshoot (Copyrights of your Pictures) on CD - (60 to 80 pictures) 5 Airbrushed Pictures Please Bring 3 Different outfits			
Bronze Package £190 <u>100</u> Photoshoot (Copyrights of your Pictures) on CD (10 to 20 pictures) Please Bring 2 Different outfits		<u>£10</u>	<u>£90</u>

Consistency of work can not be promised

All Fees and Deposits are non-refundable. Work consistency cannot be guaranteed
If you are under the age of sixteen, you must have your parent or guardian's consent in writing.

Please we do not give Test shoot pictures but you can have a look at them. Initial contract are for 3months only.

Office 27D, Hurlingham Studios,
Ranelagh Gardens, Fulham, London, SW6 3PA
02073840703

Deep

Serial No. 079

Registration No. XXX

National University of Modern Languages Islamabad - Pakistan



Certificate of Short Summer Course

This is to certify that

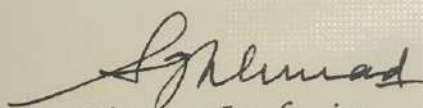
Mr./Ms WALID SHAFQAT

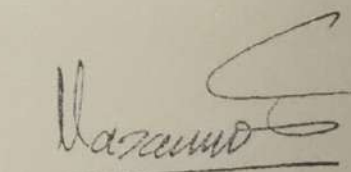
son/daughter of SHAFQAT AZEEM

attended GERMAN LANGUAGE

course of FIVE weeks duration

held from 17th JUNE 2013 to 23rd JULY 2013


Director Academics


Rector

Dated: 23rd JULY 2013



University of
Bedfordshire

Park Square Luton
Bedfordshire LU1 3JU
United Kingdom
t +44 (0)1234 400400
f +44 (0)1582 743400
www.beds.ac.uk

Mr Waleed Shafqat
18/3, Street 64, house No 354
Near Sangam Market, islamabad, pakistan

07 November 2011

Dear Mr Waleed Shafqat

I am pleased to inform you that the Postgraduate Scheme Board of Examiners has confirmed your award of PG Dip Marketing and Business Management Pass.

As a recent student of the University you can take advantage of our award winning Careers Service. The website will allow you to access subject information, graduate vacancies, further study options as well as video clips on assessment centres and interview skills. If you are considering what to do with your new qualification then we can provide confidential advice and guidance as well as details of relevant opportunities to you. Visit us now at www.beds.ac.uk/careers or call us today on (01582) 489 293.

I'd like to take this opportunity to introduce you to the Alumni Relations Office. We want to make sure that you don't look upon the completion of your award only as an ending – the end of exams and studying – but also as a beginning – of an exciting future and a new and lifelong relationship with the University. The Alumni Relations Office is here to help in a number of ways. It will be your first port of call for any enquiries about the University; keep you in touch with students with whom you may have lost contact; send you a regular copy of *Noteworthy*, the alumni newsletter; organise student reunions; run a number of regular events – in London, Bedford, Luton and occasionally overseas; organise discounts for alumni on our postgraduate and business courses. To keep in touch and to find out the other ways in which your alumni association can help, visit the University website at www.beds.ac.uk/alumni.

A copy of your results is enclosed and may I congratulate you on gaining your award and wish you well in your future career.

Yours sincerely

Alice R Hynes
Registrar

Student Reference Number: 1024622



INVESTOR IN PEOPLE

Registered Office
Park Square Luton
Bedfordshire LU1 3JU
England

Vice Chancellor
Professor Les Ebdon CBE

Name of Student **WALEED SHAFQAT**
 Student Reference Number **1024622**
 Date of Birth **18 December 1985**
 Programme of Study **Master of Sciences**
 Awarding Institution **University of Bedfordshire**
 Place of Study **Park Square Campus, Luton**
 Language of Instruction **English**

Record of Learning and Achievement **Marketing And Business Management**

2010/11	Academic Year				Mark	Grade	Credit	Result
AAF001-6	SEM1	FINANCIAL ANALYSIS			5.5	D-	15	Pass
		001	Other (weight 50%)	7 D+				
		002	Other (weight 50%)	4 E				
BSS001-6	SEM1	INFORMATION SYSTEMS			5	D-	15	Pass
		001	Other (weight 50%)	4 E				
		002	Exam (weight 50%)	6 D				
LNG002-6	SEM1	COMMUNICATION IN BUSINESS			7.8	D+	15	Pass
		001	Portfolio (weight 60%)	7 D+				
		002	Group Report (weight 40%)	9 C				
MAR009-6	SEM1	MARKETING			7.8	D+	15	Pass
		001	In-unit Test (weight 30%)	5 D-				
		002	Group Report (weight 70%)	9 C				
BSS002-6	SEM2	BUSINESS DATA ANALYSIS			5	D-	15	Pass
		001	In-unit Test (weight 50%)	4 E				
		002	Indiv Report (weight 50%)	2 F				
Re-assessment		001		3 D				
Re-assessment		002		1 F				
BSS003-6	SEM2	FUNDAMENTALS OF E-BUSINESS			4.8	E	0	Fail
		001	Group Report (weight 40%)	4 E				
		002	Indiv Report (weight 60%)	4 E				
Re-assessment		002		4 E				
MAR002-6	SEM2	BRAND MANAGEMENT AND RESEARCH			8.2	C-	15	Pass
		001	In-unit Test (weight 40%)	10 C+				
		002	Exam (weight 60%)	7 D+				
MAR010-6	SEM2	INTERNATIONAL MARKETING			5.5	D-	15	Pass
		001	Oral (weight 50%)	7 D+				
		002	Exam (weight 50%)	4 E				
SHR018-6	SEM2	MANAGING PEOPLE			5.4	D-	15	Pass
		001	Computer Exam (weight 30)	4 E				
		002	Exam (weight 70%)	6 D				
BSS000-6	T4	APPLIED MANAGEMENT PROJECT			0	NY	0	Deferred
		001	Diss Proj (weight 100%)	0 NY				



University of
Bedfordshire

International Office
Park Square Luton Bedfordshire LU1 3JU
United Kingdom

t +44 (0)1582 489319
f +44 (0)1582 743469
+44 (0)1582 743232

international@beds.ac.uk
www.beds.ac.uk/international

Professor Ashraf Jawaid
BSc, MSc, PhD, Hon. Doc of Engineering, FIET
Deputy Vice Chancellor (External Relations)

International admissions
t +44 (0)1582 489326
f +44 (0)1582 743469
international-admissions@beds.ac.uk

UKBA Sponsor Licence Number DA8AR2CH7

Student Placement Offer Letter

08 October 2010

Dear Waleed Shafqat (Student ref no: 1024622)

Ref: International Student Placement with the University of Bedfordshire

I enclose the following information in relation to your student placement.

1. Student Placement Terms and Conditions (2 copies).

Please can you sign both copies, retain one for yourself and return one to the International Office.

2. Student Information Leaflet

This is for you to retain.

3. Please note that you will need to provide one of the following types of documentary evidence (a-b) showing your eligibility to work in the UK according to your nationality. You will need to present this information to (Mr. Mahesh Yanambakkam) in the International Office at the University of Bedfordshire.

a. EU National = passport including photo page plus NI card/number if you have one;

b. International = passport including photo page and visa page, to take to the International Office before you start your project.

4. Please provide us with the details of your UK bank account name and your home address in the UK, in order for the cheque to be made at the end of the 10 week period.

If you have any queries regarding the placement process, please contact us on +44 (0) 1582 - 489346.

Yours sincerely

Mahesh Yanambakkam
International Marketing & Development Manager

BUSINESS SCHOOL
MUHAMMAD
ROOM I



June, 3rd, 2013

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

I feel immense pleasure to introduce Mr. Waleed Shafqat, the acting Chief Executive Officer (CEO) of DreamSofTech since its inception in July, 2010.

His presence is very valuable to the organization. As he got a dynamic experience of being part of the organization, DreamSofTech found his creativity and strong sense of decision making keeping a pleasant aroma around him during work to be a founding stone to its growth and empowerment.

I wish him success and happiness in all future endeavors.

Thanks,

Sarah Shafqat

Director

NATIONAL ENGINEERING SERVICES PAKISTAN (PVT) LIMITED
NESPAK HOUSE, I-C, Block-N, Model Town Extension, Lahore 54700, Pakistan

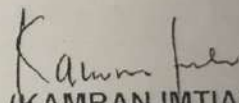


September 25, 2006

2679/25/KI/15/783

TO WHOM IT MAY CONCERN

This is to certify that Mr. Waleed Shafqat S/o Mr. Shafqat Azim has undergone internship training at National Engineering Services Pakistan (Pvt) Limited in Accounts Section of Water & Agriculture Division, from August 07, 2006 to September 06, 2006.


(KAMRAN IMTIAZ)
Head Human Resources Unit

Telephone : 92-42-9900000 Fax : 0092-42-9231950
E-mail : <info@nespak.com.pk>, <nespak@wot.net.pk>
P.O.Box : 1351 Lahore
Web site : www.nespak.com.pk



Certificate No: 9303539



in association with *Ogilvy & Mather* Worldwide

1-B, Street # 53, Main Marvi Road, F-7/4, Islamabad, Pakistan. Tel: (051) 2611280-83, Fax: (051) 2611279

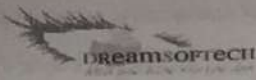
Dated: 4th Sept, 2009

To Whom It May Concern

This is to certify that Mr. Waleed Shafqat S/O Mr. Shafqat Azeem has completed his seven weeks Internship from 20th July, 2009 to 4th Sept, 2009 at Interflow Communications (Pvt) Ltd. During his Internship period he was working in Creative, Client Services and Studio departments. We found him obedient, hardworking, and honest with his job and wish him best of luck for his future.


Mohammad Jamai
Regional Director (North)
Interflow Communications
Islamabad.

SMART E-HEALTH (SMC-PVT) LTD.
ISLAMABAD, PAKISTAN



Smart e-Health

To Whom It May Concern

Dated: 10th July, 2020

Mr Waleed Shafqat, son of Mr Shafqat Azim, worked for Smart e-Health (SMC-Private) Ltd. From 2nd December, 2019 till date as Chief Operating Officer (COO).

His duties were to strengthen the business through partnering with relevant key stakeholders and execution of business plan.

In this critical time of COVID-19, he kept his optimistic attitude and worked in distribution of Protective Equipment for the Covid-19 patients, hospital staff and general public throughout Pakistan.

I wish him best of luck in achieving all his futuristic goals to the **ultimate SUCCESS.**

Sincerely,

Sarah Shafqat

Director,

Smart e-Health

House # 10, Road S, Block F,
Naval Anchorage, Islamabad,
Pakistan.

Phone: +923064903131
E-mail: info@dreamzsoft.org



The Institute of
Chartered Accountants
of Pakistan

Head Office
(Examination Department)

Ref : CA/DEX/IT/PPT/SEP-03

SEPTEMBER 16, 2003

ROLL # : 07197
WALEED SHAFQAT
S/O SHAFQAT AZIM

116 D - I, NESPAK SOCIETY, TOWNSHIP
GHAZI CHOWK COLLEGE ROAD LAHORE
Phone # 0300-4121626



07197

Pre-Entry Proficiency Test

SEPTEMBER 08, 2003

Dear Student,

I congratulate you on your success in the above test. You have been placed in grade **C**. After success in PPT the students who have passed H.S.S.C or 'A' level or hold a bachelor's degree are eligible for seeking admission to Modular Foundation Course (MFC) in any one of the Registered Accounting Education Tutors (RAETs), provided they fulfill all the eligibility criteria for admission and registration. Graduate students who have secured second division in their graduation examinations have alternative streams for C. A. qualifications, details of which are available on the ICAP website www.icap.org.pk.

The letter containing details for joining alternative streams for C.A. qualification is being dispatched to you by the Directorate of Education, Government of Punjab.

Yours Truly,

Manager Examinations

Legend of Grades.

- A = Excellent.
- B = Good.
- C = Pass.

(Established under the Chartered Accountants Ordinance, 1961-X of 1961)

Chartered Accountants Avenue, Clifton, Karachi-75600 (Pakistan) Ph: 9251627, 9251636-9, Fax: 5823079
Website: <http://www.icap.org.pk> E-mail: examinations@icap.org.pk

THE RESOURCE GROUP
7TH FLOOR, AIWAN-E-IQBAL
EGERTON ROAD
LAHORE, PAKISTAN

P +92.42.111.180-TRG
F +92.42.631.5988
www.trgworld.com

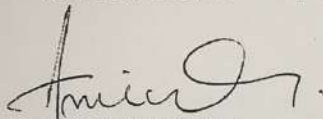
August 29, 2008

TO WHOM IT MAY CONCERN

This is to certify that Mr. Waleed Shafqat worked with TRG from June 30, 2008 to August 31, 2008 as Internee in the Finance Department.

TRG (The Resource Group) is an IT enabled remote provider of BPO Services around the globe. The Resource Group aim's to provide reduced cost, yet superior quality support for customers in North America and Europe through data and phone links.

For The Resource Group (Pvt.) Ltd.


Human Resources

Note: This certificate has been issued for information purposes only without any liability on the company or other TRG officers and employees.



Shifa
International
Hospitals Ltd.

Serial No. Acc/Fin - 16887

Certificate of Achievement

This certificate is awarded to

Waleed Shafqat

for successfully completing the

BASIC LIFE SUPPORT COURSE

issued on OCT 26, 2016 (valid for two years)

Dr. Abdus Salam Khan
Director Emergency Department
Course Director

Dr. Khawaja Junaid Mustafa
Associate Consultant Emergency Medicine
Course Director

Dr. Darakhshan Jabeen
Director
Post Graduate Medical Education

Certificate of Participation

Mr. Waleed Shafqat

is thanked for his phenomenal participation on

"BIG DATA ANALYTIC & HADOOP ESSENTIALS" WORKSHOP

held at

Serena Hotel Isb

on

4th October, 2015



GENX CLOUD
www.genxcloud.com

CEO



University of
Bedfordshire

International Office
Park Square Luton Bedfordshire LU1 3JU
United Kingdom
t +44 (0)1582 489319
f +44 (0)1582 743469
international@beds.ac.uk
www.beds.ac.uk/international

Professor Ashraf Jawaid
BSc, MSc, PhD, Hon. Doc of Engineering, P
Deputy Vice Chancellor (External R
International admissions
t +44 (0)1582 489326
f +44 (0)1582 743469
international-admissions@beds

Certificate of Completion

This is to certify that

Waleed Shafqat

**Successfully completed a Student Placement within
the Department of
*Facilities & Estates***

between

November 2010 to February 2011

Deputy Vice Chancellor (External Relations)

Professor Ashraf Jawaid



INVESTOR IN PEOPLE

Registered Office
Park Square Luton
Bedfordshire LU1 3JU
England

Vice Chancellor
Professor Les Ebdon CBE





HS TRADERS

Leader in Bike Trading



EXPERIENCE CERTIFICATE

TO WHOM-SO-EVER IT MAY CONCERN

It is our pleasure to write on behalf of Mr. WALEED SHAFQAT Son of Mr. SHAFQAT AZEEM who has been working with Qazi Group of Companies (HS Traders), as a Manager Of Marketing from 20/01/2012 to 28-02-14.

During this tenure of his work Mr. Waleed Shafqat remained involved in his work dedicated. We found him pretty active in whatever task we have provided him. He is a confident person. He is professionally sound, hard-working and a devoted staff. He has the motivation to take initiative tasks and we are gratified that he had been helpful in the advancement of our organization.

Moreover, I would like to reflect over his conduct during his stay with us. During his service he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. He has a genial temperament and can efficiently work in a team. All of our staff members are pleased with him and feels comfortable in teaming and coordinating with him for the realization of organizational goals and objectives.

We wish him all the best in his future.

Sincerely,

Shabbir Ahmed Khan
General Manager,
HS Traders
Rawalpindi



Shabbir
02-03-2014

Dated: 02-03-14



Saving Lives through Quality Healthcare

TO WHOM IT MAY CONCERN

Mr. Waleed Shafqat was employed by **Shifa Consulting Services (Pvt.) Ltd** during the period starting from 15th November 2015 to 15th November 2016.

He started in our company at the position of a trainee, but with his excellent performance and good abilities, he quickly got officially employed as a full time employee. For One year of working for us, he demonstrated as a diligent and truthful person. His leadership skills were outstanding and very helpful and highly appraised by our staff. By the time he was leaving, he had been nominated to the position of Coordinator.

We wish him the best in his career path and future and would like to thank him for his excellent contribution.

Sincerely,

Khakan Zia Ahmed Khan
Assistant Manager
Business Development & HR Services

Shifa Consulting Services (Private) Limited

House No. 55, Street 59, Sector I-8/3, Islamabad - 44000, Pakistan

Phone: +92 51 4860181 - 82, Fax: +92 51 4860183

Email: info@shifaconsulting.org, Website: www.shifaconsulting.org

June, 3rd, 2013

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

I am pleased to write on behalf of Mr. Waleed Shafqat, serving DreamSofTech as Chief Executive Officer (CEO) since its inception in July, 2010.

Alongside adding dynamic experience under his belt he added value to the organization using his entrepreneurship abilities with other skills like; leadership, planning, and communication during work taking it towards future development.

I wish him success and luck in all future endeavors.

Thanks,

Farzana Shafqat

General Secretary

2 August 2016

Home address:

Mr Waleed Shafqat

18/3, Street 64, House No 354

Near Sangam Market, Islamabad, Pakistan

Student number: 1024622

Date of birth: 18 December 1985

To whom it may concern:

I certify that Mr Waleed Shafqat received the following award from the University of Bedfordshire on 4 November 2011:

Postgraduate Diploma - Marketing And Business Management

Pass

The course began on 4 October 2010 and completed on the award date listed above.

The course was taught in English and was studied only at the University of Bedfordshire, England, and at no other Campus.

The University of Luton merged with the Bedford campus of De Montfort University on August 1st 2006 to form the University of Bedfordshire.

Yours faithfully,



Student Information Desk

March 01, 2016

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Waleed Shafqat S/O Shafqat Azeem** has done internship at **Shifa Consulting Services (Pvt.) Ltd** Islamabad from November 16, 2015 to February 16, 2016

We have found him to be a self starter who is motivated, duty bound and hard working. He worked sincerely on his assignments and his performance was excellent.

We wish him best of luck for his future.

Sincere Regards



Sohail Khalid
General Manager
Shifa Consulting Services (Pvt.) Ltd

Hameed Packaging Industry



June 27, 2007

To Whom it May Concern

Mr. Waleed Shafqat is working with "Hameed Packaging Industry" as a "Trainee" since January 2007. Hameed Packaging Industry is a manufacturer of Plastic Packaging products. Its major customers are local and multinational FMCGs. Waleed has gained exposure in multiple departments on periodic basis. We find him an intelligent and hardworking individual and wish him good luck in his future endeavors.

Regards,

A handwritten signature in black ink, appearing to read 'Hasan', is written over the printed name.

Hasan Zaheer
Director Marketing
Hameed Packaging Industry



HIGHER EDUCATION COMMISSION

Sector H-9, Islamabad (Pakistan), Phone: +92-51-90400912
Fax: +92-51-90400902, URL: <http://www.hec.gov.pk>

SYED ASIM HUSSAIN

Assistant Director (A&A)
sasim@hec.gov.pk

No.8-58/HEC/A&A/2012 /1955
August 29, 2012

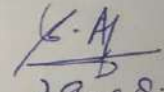
Mr. Waleed Shafqat
House No. 354, Street No.82,
I-8/4, Islamabad,
Islamabad.

Subject: Equivalence of Postgraduate Diploma in Marketing and Business Management Awarded by University of Bedfordshire, United Kingdom.

Dear Sir,

In supersession to this office letter of even number dated April 23, 2012 on the subject, it is informed that the University of Bedfordshire is a chartered university of U.K. As Confirmed by the University of Bedfordshire, U.K, Higher Education Commission recognizes Postgraduate Diploma in Marketing and Business Management held by you as equivalent to corresponding Postgraduate Diploma in the relevant field from Pakistan.

Yours faithfully,


29.08.12

(Syed Asim Hussain)
Assistant Director
For Director General (A&A)



شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463666

Fax : 051-8463182

October 1, 2012

Mr. Waleed Shafqat

S/O Shafqat Azim

NIC#:35202-9655367-1,

Employee #: 10009 - (17075)

DOB : December 18, 1985

House No:116 D-1,Nespaq Society Township Lahore

Tehsil Lahore District. Lahore, Pakistan

APPOINTMENT LETTER

Dear Mr. Waleed Shafqat:

1.0) APPOINTMENT

We are pleased to appoint you as **HR Coordinator**, in **Human Resource & Development** Department at Shifa International Hospitals Ltd., Islamabad effective **October 1, 2012**.

2.0) EMPLOYMENT STATUS & REPORTING RELATIONSHIP

You will be considered as a Contractual Employee for the period of **3 Months** and are expected to work **48 Hrs.** per week and you will report to **General Manager, Clinical Services / HR & D, Human Resource & Development**.

3.0) REMUNERATIONS

Your total monthly gross salary will be Rs. **15000/=** (Rupees **Fifteen Thousand Only**) per month. The breakdown is :

Basic Salary	Rs.	6364.00
House Rent	Rs.	2864.00
Conveyance	Rs.	636.00
Capital City Allowance	Rs.	636.00
Total	Rs.	10500.00
Special Allowance w.e.f. 01/10/2012	Rs.	4500.00
Total Gross Salary	Rs.	15000.00

Your remunerations will also be reviewed annually based on your performance.

4.0) BENEFITS

4.1) General As per hospital policy.

4.2) Leave. As per hospital policy No. PLO-HRD-012.

5.0) TRANSPORTATION

Transport Facility will be provided to the employee only on availability of seat.

A.N

Initials

Employee

Initials

Initials



University of
Bedfordshire

2010/11 Academic Year		Mark	Grade	Credit	Result
Annual Progression Decision:		CONTINUE WITH PROGRAMME NEXT YEAR INCLUDING RESITS			
For Non-Credited Modules only				120	
Total Credits for Year				120	
Total Credits Gained					
Agreed Award	Title	Class of Award (If Appropriate)		Award Date	
Postgraduate Diploma	Marketing and Business Management	Pass		04-Nov-11	



The Institute of
Chartered Accountants
of Pakistan

Head Office
(Examination Department)

Ref : CA/DEX/IT/PPT/SEP-03

SEPTEMBER 16, 2003

ROLL # : 07197
WALEED SHAFQAT
S/O SHAFQAT AZIM

116 D - 1, NESPAK SOCIETY, TOWNSHIP
GHAZI CHOWK COLLEGE ROAD LAHORE
Phone #0300-4121626



Pre-Entry Proficiency Test

SEPTEMBER 08, 2003

Dear Student,

I congratulate you on your success in the above test. You have been placed in grade **C**. After success in PPT the students who have passed H.S.S.C or 'A' level or hold a bachelor's degree are eligible for seeking admission to Modular Foundation Course (MFC) in any one of the Registered Accounting Education Tutors (RAETs), provided they fulfill all the eligibility criteria for admission and registration. Graduate students who have secured second division in their graduation examinations have alternative streams for C. A. qualifications, details of which are available on the ICAP website www.icap.org.pk.

The letter containing details for joining the alternative streams for C.A. qualification is being dispatched to you by the Directorate of Education & Training.

Yours Truly,

Manager Examinations

Legend of Grades.

- A = Excellent.
- B = Good.
- C = Pass.

(Established under the Chartered Accountants Ordinance, 1961-X of 1961)



**SHIFA
FOUNDATION**
making an effort

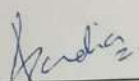
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Friday Oct 04, 2019

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Waleed Shafqat** having **CNIC No: 35202-9655367-1** has been serving Shifa Foundation (SF) since **Nov 01, 2017** till date. He is currently holding full time position in Shifa Foundation as **"Database Executive – Center of Philanthropy and Community Services COP-CS"** with employee ID - 265. This letter is not valid for court.

Please don't hesitate to get in touch if you have any question/ concern.


HR DEPARTMENT
hr@shifafoundation.org



Cc:
P/file



Name of Student **WALEED SHAFQAT**
 Student Reference Number **1024622**
 Date of Birth **18 December 1985**
 Programme of Study **Master of Sciences**
 Awarding Institution **University of Bedfordshire**
 Place of Study **Park Square Campus, Luton**
 Language of Instruction **English**

Record of Learning and Achievement **Marketing And Business Management**

2010/11	Academic Year					Mark	Grade	Credit	Result
AAF001-6	SEM1	FINANCIAL ANALYSIS				5.5	D-	15	Pass
		001 Other (weight 50%)	7	D+					
		002 Other (weight 50%)	4	E					
BSS001-6	SEM1	INFORMATION SYSTEMS				5	D-	15	Pass
		001 Other (weight 50%)	4	E					
		002 Exam (weight 50%)	6	D					
LNG002-6	SEM1	COMMUNICATION IN BUSINESS				7.8	D+	15	Pass
		001 Portfolio (weight 60%)	7	D+					
		002 Group Report (weight 40%)	9	C					
MAR009-6	SEM1	MARKETING				7.8	D+	15	Pass
		001 In-unit Test (weight 30%)	5	D-					
		002 Group Report (weight 70%)	9	C					
BSS002-6	SEM2	BUSINESS DATA ANALYSIS				5	D-	15	Pass
		001 In-unit Test (weight 50%)	4	E					
		002 Indiv Report (weight 50%)	2	F					
Re-assessment		001	5	P					
Re-assessment		002	5	P					
BSS003-6	SEM2	FUNDAMENTALS OF E-BUSINESS				4.8	E	0	Fail
		001 Group Report (weight 40%)	6	D					
		002 Indiv Report (weight 60%)	4	E					
Re-assessment		002	2	F					
MAR002-6	SEM2	BRAND MANAGEMENT AND...				8.2	C-	15	Pass
		001 In-unit Test (weight 40%)	10	C+					
		002 Exam (weight 60%)	7	D+					
MAR010-6	SEM2	INTERNATIONAL MARKETING				5.5	D-	15	Pass
		001 Oral (weight 50%)	7	D+					
		002 Exam (weight 50%)	4	E					
SHR018-6	SEM2	MANAGING PEOPLE				5.4	D-	15	Pass
		001 Computer Exam (weight 30)	4	E					
		002 Exam (weight 70%)	6	D					
BSS000-6	T4	APPLIED MANAGEMENT PROJECT				0	NY	0	Deferred
		001 Diss Proj (weight 100%)	0	NY					



JOB DESCRIPTION

Designation	: Supervisor - I (Staffing)
Status (Please Tick)	☐ Non Management ☒ Management ☐ Sr. Management
Reports To	: Assistant Manager, Operations
Supervises	: None
Department	: Human Resources & Development

MINIMUM REQUIREMENTS :

Basic Qualification	: Bachelor/Masters
Professional Qualification	: MBA HRM will be preferred.
Skills	: Public dealing, Report preparation, work organization skills, stress management Employee Data Induction, Written/Verbal Communication, Problem Solving / Staff Management, Management Information System
Registrations (If Required)	: Not Applicable
Experience (No. of Years)	: Experience will be preferred

JOB DESCRIPTION :

Job Responsibilities:

1. To conduct all recruitment and selection activities.
2. To maintain well structured CV data base.
3. To coordinate preemployment medical check up.
4. To coordinate interviews and joining of selected candidates.
5. To deal with Volunteers / Interns applicants
6. To issue orientation memo and complete induction of new joiners.
7. To prepare and conduct Hiring Tests for management employees.
8. To maintain a blacklisted employees list.
9. To maintain department wise record of staff and budgeted positions.
10. To coordinate for job advertisements
11. To take thumb impressions and pictures of the new joiners and take repeat impressions of already working employees (if required)
12. To ensure that all the required tasks are completed according to SOPs.
13. To perform any other tasks assigned.

Name: Wardah Khurshid Prepared By:	Designation: HR Development Coordinator	Date & Sign:
Name: Ehsan Ul Haq Approved By:	Designation: Manager, HR&D	Date & Sign:
Name: Received By: WALEED SHAFQAT	Designation: HR Coordinator Supervisor	Date & Sign: 14/05/2012





**SHIFA
FOUNDATION**

making an effort

Certificate of Participation

proudly presented to

WALEED SHAFQAT

FUNDRAISING TECHNIQUES & STRATEGY TRAINING

on 15th March, 2019




Moinuddin Khan
Training Coordinator


Mr. Muhammad Umer Kamal
Trainer



شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463000

Fax : 051-4863182

January 15, 2018

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Waleed Shafqat** was employed at Shifa International Hospitals Ltd, Islamabad as **Supervisor - I** in the **Accounts / Finance** Department from **October 24, 2016** to **August 31, 2017**.

Sincerely,

SAMIA HAMEED

Human Resource & Development
Senior Manager



cc: P/File

Tuesday May 01, 2018

MR. WALEED SHAFQAT
Database Executive

Subject:

CONTRACT LETTER

Dear Mr. Waleed,

We are pleased to renew your contract with the title of "Database Executive" for Shifa Foundation for the period effective **May 01, 2018 to October 31, 2018**. However, this contract is renewable with mutual consent after October 31, 2018 and your performance will be reviewed at the end of the contract.

1. SALARY

You will be paid **Rs. 20,000/-** (Rupees Twenty Thousand Only) per month as salary. This is a full time position; thus compensation for extra hours and hardship allowance is included in the salary. Tax will be deducted each month from the total salary in accordance with Pakistan Tax Law.

2. REPORTING RELATIONSHIP

You will report to the Assistant Manager, Partnership Development.

3. BENEFITS

- 3.1. Leaves: As per HR policy
- 3.2. Travel: As per HR policy

4. JOB DESCRIPTION

Your responsibilities will include but not be limited to the following:

- 4.1 To maintain and update Database Management System.
- 4.2 Mapping of donors with campaigns.
- 4.3 To provide support to fundraising campaign.
- 4.4 To verify data and correct data where necessary.
- 4.5 To verify data by comparing it to source documents.
- 4.6 Sort and organize paperwork after entering data to ensure it is not lost.
- 4.7 Any other task assigned by the Assistant Manager, Partnership Development.

5. CONDUCT AND BEHAVIOR

- 6.1. During your employment or after its termination you will not disclose any information relating to Shifa Foundation and will not divulge and knowledge or trade secrets that you may obtain while in the service of Shifa Foundation, unless compelled to do so by a court of law.
- 6.2. You shall not accept employment, whether part time or full time with any person or company nor engage in any business activity directly or indirectly during your period of service with this entity without permission of each particular matter.
- 6.3. Shifa Foundation requires courteous, ethical and professional behavior from all its employees. Disruptive, unprofessional and immoral behavior will not be tolerated. Any serious problem may result in suspension or immediate termination of the contract.

Mr. Faraz

Mr. Waleed

Certificate Of Contribution

This is to certify that

Waleed Shafqat

has participated in HL7 Annual Symposium 2018

Emerging Trends in Healthcare Analytics and Data Standards

in collaboration with COMSATS University Islamabad and SKMCH & RC, Lahore.



Chairperson

Health Level Seven (HL7),
Pakistan.



20 July, 2018



**SHIFA
FOUNDATION**
making an effort

Thursday, November 01, 2018

MR. WALEED SHAFQAT
Database Executive

Subject:

CONTRACT LETTER

Dear Mr. Waleed,

We are pleased to renew your contract with the title of **"Database Executive, COPCS - Islamabad"** for Shifa Foundation for the period effective **November 01, 2018 to June 30, 2019**. However, this contract is renewable with mutual consent after June 30, 2019 and your performance will be reviewed at the end of the contract.

1. SALARY

You will be paid **Rs. 25,000/-** (Rupees Twenty Five Thousand Only) per month as salary. This is a full time position; thus compensation for extra hours and hardship allowance is included in the salary. Tax will be deducted each month from the total salary in accordance with Pakistan Tax Law.

2. REPORTING RELATIONSHIP

You will report to the Assistant Manager, Project Management, COPCS.

3. BENEFITS

- 3.1. **Leaves:** As per HR policy
- 3.2. **Travel:** As per HR policy

4. JOB DESCRIPTION

Your responsibilities will include but not be limited to the following:

- 4.1 To maintain and update Database Management System.
- 4.2 Mapping of donors with campaigns.
- 4.3 To provide support to fundraising campaign.
- 4.4 To verify data and correct data where necessary.
- 4.5 To verify data by comparing it to source documents.
- 4.6 Sort and organize paperwork after entering data to ensure it is not lost.
- 4.7 Any other task assigned by the Assistant Manager, Project Management, COPCS.

5. CONDUCT AND BEHAVIOR

- 5.1. During your employment or after its termination you will not disclose any information relating to Shifa Foundation and will not divulge and knowledge or trade secrets that you may obtain while at the service of Shifa Foundation, unless compelled to do so by a court of law.
- 5.2. You shall not accept employment, whether part time or full time with any person or company nor engage in any business activity directly or indirectly during your period of service with this entity without permission of each particular matter.
- 5.3. Shifa Foundation requires courteous, ethical and professional behavior from all its employees. Disruptive, unethical, unprofessional and immoral behavior will not be tolerated. Any serious problem can result in suspension or immediate termination of the contract.

Mr. Faraz

Mr. Waleed

1

To whom it may concern

I am eager to join your company for full employment. The reason for joining your esteemed company is to add value by my motivation and skills gathered during my studies through gaining experience in different companies.

As my profile will show, that I am Hardworking, motivated, reliable and effective person with efficient on time delivery of the objectives set by the company.

February 27, 2021

Mr. Waleed Shafqat
Sales Associate
Paras Raza Agency
Central Region
Lahore

SUBJECT: **Retainership Letter as Sales Associate**

We are pleased to retain your services as Sales Associate under the instruction of Paras Raza, Senior Branch Manager, Paras Raza Agency of Central Region with effect from 01, February 2021 under **Code No. 0450-01-008**. Please use this code while communicating with us.

Your decision to associate with IGI Life Insurance Limited is momentous and it will give you the best professional satisfaction, financial reward and exposure. This is a life time opportunity to grow the prosper with a company who have tremendous track record.

You have to perform on quarterly basis as per below standards;

Quarterly Production	1 OL
Collected Premium	OL = 149,999/- 80% OL Premium Persistency (if applicable)
Commission	35% Commission of OL Collected Premium
A&H Commission	24% of the Premium
ECP Commission	20% of the Premium

Your daily assignments from the first day of your appointment are as under:

A) **Daily Assignment:**

You have to strictly follow the underwritten schedules;

- Reporting to Office – 08:45
- Morning Meetings with your Manager – 09:00
- Reporting of your previous day activity – 09:30 (On daily work done sheet or Yellow Cards)
- Minimum three Face to Face meetings and one daily Fact Finding
- Presentation Role Plays in the Office
- Evening Meeting with your Manager – 17:00

Contd..... P/2

01-10-2022

ASG SYSTEMS

2-A-Shimla Complex 11-Durand Road Lahore Punjab

Dear Mr. Muhammad Waleed Shafqat Azim

ASG SYSTEMS Is happy to welcome you on board dated (01-10-2022) for the position of Sales Executive (S.E). As discussed in the interview you will receive fix salary of Rs 25,000 + 5,000 fuel. The official commencement will start on (01-10-2022).

You Hold company belongings;

- A SIM CARD # 0092-320-9173524
- Lenovo Tablet
- Office ID Card ASG-401

Monthly Sales Target; **5 Units** – Electric Fence or Gate Motors

Base Targets per Salary 0.6M/Month, if unable to achieve the target then from 2nd month of appointment 20% will be deducted from basic Salary

Incentive Structure stated below;

- Upon Achievement of 800,000/- , Salary will be 34,000.00
- Upon Achievement of 1,000,000/- , Salary will be 39,000.00
- Upon Achievement of 1,300,000/- , Salary will be 46,000.00
- Upon Achievement of 1,500,000/- Salary will be 53,000.00
- Upon achievement of 2,000,000/- Salary will be 63,000.00

We look forward to see you becoming a valuable member of my team.

Sincerely,



Dr Muhammad Nauman

work phone 0423-6307248

other phone. 0300-8451902

[Signature]
01-10-2022

Inquiries@asg.com.pk www.asg.com.pk

LAHORE OFFICE
2A Shimla Complex
11-Durand Road, Lahore.
0301 8451902 | +92 42 36307248

KARACHI OFFICE
Suite No 414, Business Arcade,
PECHS Block 6, Karachi.
0301 8451902 | +92 21 36326670-71

ISLAMABAD OFFICE
Building No 40, Northern Strip
Sector E1/2, Islamabad.
0301 8451902 | +92 42 36307248

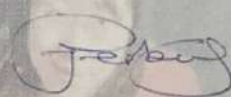
Leadership and Student Achievement Awards 2011/2012

Volunteering Certificate

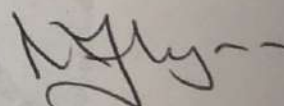
Waleed Shafqat

In recognition of
volunteering services with

Beds SU



John Perkins
Beds SU President



Michele Flynn
Beds SU CEO



A074449



SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN
COMPANY REGISTRATION OFFICE

CERTIFICATE OF INCORPORATION

[Under section 16 of the Companies Act, 2017 (XIX of 2017)]

Corporate Universal Identification No. 0151089

I hereby certify that ACME BUSINESS SERVICES (SMC-PRIVATE) LIMITED is this day incorporated under the Companies Act, 2017 (XIX of 2017) and that the company is limited by shares.

Given under my hand at Islamabad this Fourteenth day of May, Two Thousand and Twenty.

Incorporation Fee 100.00/= only



(Taimur-Ul-Hassan Janjua)
Assistant Registrar
Islamabad

No. ADI 30866

Dated 14/5/20



**SHIFA
FOUNDATION**
making an effort

Certificate of Participation

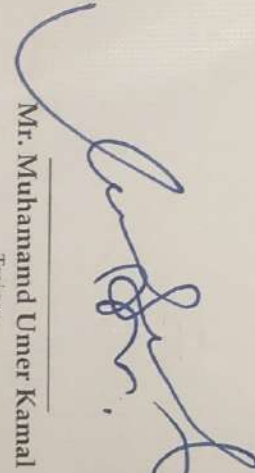
proudly presented to

WALEED SHAFQAT

FUNDRAISING TECHNIQUES & STRATEGY TRAINING

on 13th March, 2019


Moinuddin Khan
Training Coordinator


Mr. Muhammad Umer Kamal
Trainer





شفا انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463000

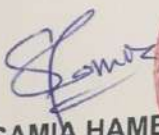
Fax : 051-4863182

January 15, 2018

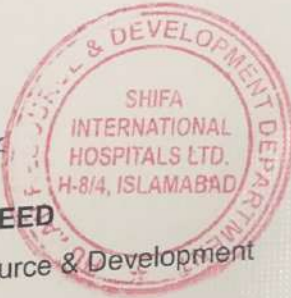
TO WHOM IT MAY CONCERN

This is to certify that **Mr. Waleed Shafqat** was employed at Shifa International Hospitals Ltd, Islamabad as **Supervisor - I** in the **Accounts / Finance** Department from **October 24, 2016** to **August 31, 2017**.

Sincerely,


SAMIA HAMEED

Human Resource & Development
Senior Manager



cc: P/File



Alumni
UK

ALUMNI UK NETWORKING EVENT

Certificate of participation

This is to certify that

MR WALEED SHAFQAT

has attended Alumni UK networking event and focus group discussion

28 October 2022


Shahat Riaz
Head of Education
British Council, Pakistan

68

#AlumniUK



Alumni
UK

ALUMNI UK NETWORKING EVENT

Certificate of participation

This is to certify that

MUHAMMAD WALEED SHAFQAT

has attended Alumni UK networking event and focus group discussion

05 August 2023

A handwritten signature in dark ink, appearing to read "Khalid", is written over a faint circular stamp.

Khalid
Senior Manager – Higher Education
British Council, Pakistan

#AlumniUK

TO WHOM IT MAY CONCERN

It is hereby certified that Mr. Muhammad Waleed Shafqat Azim
CNIC 35201-4374363-7 has worked with us from 1st October 2022 to 26th March 2023 as
Sales Executive in Sales Department.

His work is not excellent as a Sales Executive but we wish him all the success in his
future career.

Abubakar 

Dr. Muhammad Abubakar
Director

Dated: 30th May, 2023

 inquiries@asg.com.pk  www.asg.com.pk

LAHORE OFFICE
7A Shikha Complex
11 Durland Road, Lahore.
0301 8451902 | +92 42 36307248

KARACHI OFFICE
Suite No 414, Business Arcade,
PECHS Block-6, Karachi.
0301 8451902 | +92 21 34326670-71

ISLAMABAD OFFICE
Building No 40, Northern Strip
Sector E11/2, Islamabad.
0301 8451902 | +92 42 36307248



Offer Letter

Dated: 20th, Dec 2023

Dear Waleed shafqat,

We are pleased to offer you the position of **Assistant HR Manager**. The position is based in Islamabad. The terms and conditions are given in the job offer below.

Please let us know if you are interested in joining us. Also, kindly enter your joining date and CNIC in the box below.

Name	Waieed Shafqat
Job Title	Assistant HR Manager
Probation Period	3 Months
Notice Period	1 Month
Location	Islamabad
Working Model	Full Time/ Onsite
Date of Joining	20 th , December 2023
CNIC Number	35202-9655367-1

Gross Monthly Compensation	50,000/-
----------------------------	----------

Please confirm your acceptance of the above job offer below.

I accept the above job offer for **Assistant HR Manager**

Name WALEED SHAFQAT Signature [Signature]

Date 01-1-2024

+92 51 2728 822

info@reactivespace.com | hrd@reactivespace.com | www.reactivespace.com

15th Floor, Dream Land, Business Center, Exchange Tower, Business Bay, Dubai, UAE

Plaza 122, First Floor, Civic Centre, Phase 4, Bahria Town, Islamabad, Pakistan



[Signature]
01-01-2024

enablers



CERTIFICATE OF COMPLETION

CONTENT WRITING

PROUDLY PRESENTED TO

Waleed Shafqat

for successfully completing certification by Enablers

3, January 2024

DATE OF ISSUE

3, January 2025

VALID TILL

Waleed Shafqat

SIGNATURE



Scan to verify

